



PILLARS
VOLUNTARY SELF-IDENTIFICATION
(Confidential – For Statistical Use Only)

Pillars takes seriously its commitment to equal opportunity in hiring. In order to monitor our own efforts, we need to have accurate data regarding the composition of our applicant pools. We do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by federal, state or local law.

Completion of this data is voluntary and will not affect your opportunity for employment at Pillars or terms of conditions of employment, if hired. Your decision not to supply this information will not prejudice our consideration of your application, but it will help our efforts to review and evaluate our hiring procedures and practices.

We appreciate your understanding.

PLEASE COMPLETE IN FULL:

Date: _____ Position applied for: _____

Name: _____ Gender: ___ Male ___ Female

RACE/ETHNICITY:

(Please check on the descriptions below corresponding to the ethnic group with which you most identify)

___ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.

___ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

___ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

___ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

___ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

___ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), who maintain tribal affiliation or community attachment.

___ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

___ **I prefer not to disclose this information.**